ECONOMICS

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Dourov R.A. Staff potential of Russian industrial development

Russian industrial enterprises are in quite difficult conditions. On the one hand, they have a great competitive pressure from foreign corporations, including transnational. On the other hand, they operate on a very limited basis of factors of production. The main problem is the low quality of these factors, where human resources and staffing company remains one of the major issues to be resolved. Many researchers put the problem of low wages, in consequence of which it does not need human resource development. Other researchers have noted the lack of training programs for staff. In the proposed article, the author draws attention to another aspect. In particular, define the need for the expertise of employees for labor productivity. Identify opportunities and competitiveness, modernization, reduce the cost of background compensation is considered in the paper as the most important factor in ensuring economic growth.

Key words: modernization, development, management, human capital, economic growth.

Institute of managing employees

and specialists of cost engineering, Moscow, Russia

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